Position	Lead Technician – Larval & Juvenile Marine Fish Rearing
Facility	Hubbs-SeaWorld Research Institute
Location	Carlsbad, CA
	Assist Project leaders in successfully rearing, tagging and releasing up to 350,000 white seabass per year. The Lead Technician is responsible for providing high quality larval & juvenile marine fish for all production and research aspects of the Program. This is a tertiary level management position with responsibility for a specific culture area and potential supervisory responsibility for one or more technical staff.
	Husbandry. Oversee the production of larval & juvenile fish, including required feed allocation, fish health and water quality assessments as it relates to fish production in rearing systems. Assist in all other aspects of fish husbandry as needed. Safety and Biosecurity. Help ensure that all safety and biosecurity measures are being complied with and help in the development of new and improved procedures as appropriate. Management. Coordinate scheduling with other managers in order to provide efficient and thorough labor across all production areas. Assist in the training of all technical staff. Inventory tracking. Maintain a current inventory of all feed supplies and ensure that feed and feed supplies are stocked in a manner that promotes maximum freshness and quality. System Design and Maintenance. Ensure that the fish rearing systems are fully operational at all times so that SOPs can be followed precisely. Assist in the maintenance of all fish rearing and life support systems and equipment. Identify and report problems as they occur. Record Keeping and Reporting. Document all procedures and keep neat and accurate records of all husbandry activities related to juvenile rearing; develop written protocols; assist with reporting needs as appropriate. Other. Stay current with latest technologies related to fish rearing. Assist with research experiments as directed. Participate in the 24hr seawater monitoring program on an on-call rotational schedule.
Other Duties and Responsibilities	
Knowledge, Skills and Abilities	
Education & Experienced Required	College level degree in related Aquaculture field. Previous Aquaculture experience preferred.
Licenses and Certifications Required	
	Must be able to team lift and carry up to 50lbs. Hardworking individual with the ability to work both independently and as part of a team. Vision to read printed materials and a computer screen; hearing and speech to communicate effectively in person and over the telephone.
-	Outdoors (hatchery building and grounds) 90% of the time. Hatchery building is a damp environment. Indoor activities (10%) include office work.
Salary	
	\$15 to \$17 per hour depending on experience; plus benefits
Respond To	\$15 to \$17 per hour depending on experience; plus benefits hr@hswri.org

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